ESS4 - Community Health and Safety Plan





Community Health and Safety Plan

11 May 2023

CEPF Grant 113840

The Peregrine Fund

A Conservation Action Plan and Implementation for the Critically Endangered Ridgway's Hawk in the Dominican Republic

Dominican Republic

Grant Summary

1. Grantee organization: The Peregrine Fund

2. Grant title: A Conservation Action Plan and Implementation for the Critically Endangered Ridgway's Hawk in the Dominican Republic

3. Grant number: 113840

4. Grant amount (US dollars): \$159,590.76

5. Proposed dates of grant: 1 August 2023 – 31 January 2025

6. Countries or territories where sub-project will be undertaken: Dominican Republic

7. Date of preparation of this document: 11 May 2023

8. Project components:

Component 1: Prepare a Ten-year Species Conservation Action Plan for the Ridgway's Hawk in Los Haitises National Park

This component involves quantitative analyses and conservation planning which will be conducted primarily in the US. In addition, a series of virtual, in person, and hybrid workshops will be conducted that will seek input and partnership from all relevant stakeholders.

Component 2: Monitor and manage 125 -150 pairs of Ridgway's Hawks in Los Haitises National Park

This component involves activities related to the ongoing monitoring and management of Ridgway's hawks in Los Haitises National Park. Field activities will include climbing trees to reach nests and treating them with an insecticide to prevent Philornis infestations.

Component 3: Environmental outreach and capacity development targeting 10 communities in the buffer zone of Los Haitises National Park

This component involves all aspects of education and outreach as it relates to field workers, biologists, future workshop leaders, and community members. Activities will include direct interaction with communities through presentations, visits, and events, as well as training workshops for field workers.

Component 4: CEPF project management and monitoring

This component involves managing and monitoring the project. Activities will include obtaining permission from the Dominican Ministry of the Environment and from communities in and around Los Haitises, implementing ESS instruments and grievance mechanism, preparing photos and reports, monitoring systems established and implemented to measure project impacts in accordance with CEPF indicators and project logical framework, preparing sub-grantee agreement

with Fondo Peregrino, obtaining signatures from Fondo Peregrino, and preparing tracking tools.

All components will involve project staff travel by road in the Dominican Republic.

9. Risks to community health and safety:

Activity	Impact	Risk probability (low / medium / high)	Level of Risk (low / medium / high)
Project meetings, training and inter-island exchanges	Transmission of communicable diseases, such as COVID-19, to local communities	Medium	Low
Field work in Los Haitises National Park	Accidents resulting in injury or death to project staff during fieldwork or training (primarily from tree climbing)	Medium	High
Road travel in the Dominican Republic	Accidents resulting in injury or death to project staff and/or local communities	Medium	High
Treating nests with insecticide	Potential risk of exposure to insecticide to project staff and/or local communities	Medium	Medium

Table 9.1: Anticipated risks to community health and safety

10. Risk mitigation measures:

Table 10.1: Mitigation measures for anticipated risks to community health and safety

Risk	Mitigation measures	Responsibility
Transmission of communicable diseases, such as COVID-19, to local communities	Follow local COVID-19 guidance when planning training sessions and workshops or public education and outreach events. Provide staff with appropriate PPE as necessary. All employees advised to self-monitor for Covid-19 symptoms and alert TPF staff if they feel unwell.	Environmental Education and Field Program Director
Risk of injury or death to project staff resulting from fieldwork or training	All field staff, trainers, and trainees will be provided with the resources required to safely conduct their work. In addition, all employees will receive tree climbing training and follow safe practices when climbing.	Environmental Education and Field Program Director
Accidents resulting from road travel	Ensure all project vehicles are maintained and have up-to-date insurance policies. Use of vehicles by TPF staff will follow TPF's organizational policies and drivers of TPF vehicles will follow local traffic regulations.	Environmental Education and Field Program Director

Risk of exposure to hazardous chemicals	Employees using chemicals will wear the	
	appropriate PPE, avoid spreading chemicals	Environmental Education
	outside the direct areas to be treated, and	and Field Program
	diligently follow TPF's Pest Management Plan	Director
	(ESS4).	

11. Measures to avoid risk of COVID-19:

Project activities will follow the relevant and appropriate in-country guidance at the time. Meetings and training events will be organized in consultation with partners to ensure sufficient space to accommodate all participants whilst observing any social distance or maximum occupancy protocols that are in place. As required, appropriate PPE will be provided to minimize risk. Should in-person meetings not be possible due to changing national guidance, virtual meetings and training sessions where feasible will be undertaken.

Travel to and from the Dominican Republic will follow all relevant guidance and procedures at the time of travel relating to COVID-19.

Should project staff feel unwell with COVID-19 symptoms they will test and, should this be positive, will not take part in activities with other staff or communities until recovered.

Any other relevant guidance from the World Bank as outlined in the technical note, "Public Consultations and Stakeholder Engagement in WB-supported operations when there are constraints on conducting public meetings" (March 20, 2020) will be followed, as relevant and appropriate.

12. Emergency preparedness and response plan:

Project activities will be conducted primarily during Ridgway's hawk's breeding season, and outside of the hurricane season. However, local weather advice and warnings will be monitored regularly. In the event of hurricane or other severe weather warnings in the Dominican Republic, project staff will follow local guidance and procedures. At all times, dynamic risk assessments will be undertaken in the event of adverse weather conditions prior to commencing field work.

Each team engaged in fieldwork will carry a Garmin InReach to communicate with project leaders in the event of an emergency.

13. Measures to mitigate risks relating to security personnel:

The project's activities do not involve the support of security personnel.

14. Timeline and resources:

Measures to mitigate risks to community health and safety will be implemented throughout the duration of the project, and enforced by the Environmental Education and Field Program Director. Implementation costs are integrated into the operational costs of the project.

15. Monitoring arrangements:

Risk mitigation measures will be monitored by TPF staff and their effectiveness will be discussed regularly with project staff and relevant stakeholders. For activities which involve local partners, feedback and discussions will be held as appropriate during regular partner meetings.

16. Disclosure:

All ESS plans will be shared with local partners and stakeholders prior to project implementation. Information will be provided in Spanish, English, and Haitian Creole.